

METCO started nearly a decade before the Garrity decision.

The purpose of the program was to alleviate racial segregation in Boston and address racial isolation in the suburbs.

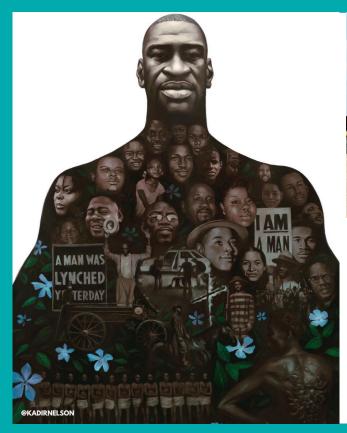
Is there still work left to be done?

What is METCO doing right now to fulfill the promise of Brown vs Board and create integrated school communities?



FULFILLINGTHE PROMISE OF NTEGRATION













RACISM IS BOLD



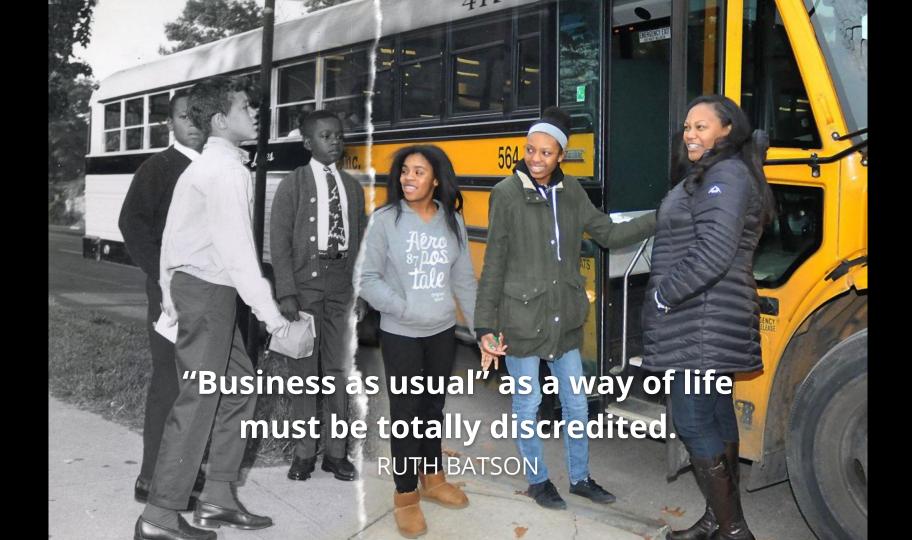








METCO CAN BE BOLDER





METCO 2.0

METCO Antiracism Road Map

REMAIN INSPIRED BE INTENTIONAL INSIST ON CHANGE

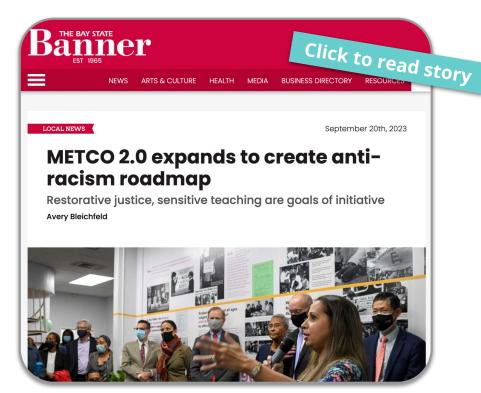


Vision:

Every student in a METCO district will experience an inclusive, equitable, and antiracist education.

METCO 2.0 Antiracism Roadmap

METCO 2.0 In the News



"We all have school committees and goals and leaders and strategic plans, but we all have one thing in common, and that one thing in common is METCO," Arbaje-Thomas said. "And if you're participating in METCO, we all have to at least align ourselves in a particular **direction** moving forward."

A Blueprint for METCO

13 Unifying Commitments for Building Just, Equitable, Integrated Schools

METCO Districts Provide All Stakeholders With:

- A Structural Commitment to Racial Equity and Integration
- Voice and Representation in District Policies and Decisions
- 3. Ongoing Education About Racism, Equity, and Integration in Schools

METCO Districts
Provide All Students With:

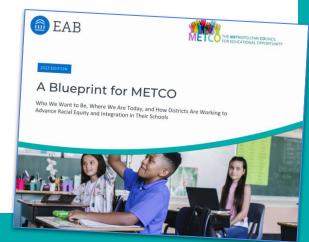
- Representative and Inclusive Classroom Pedagogy
- 5. An Inclusive, Anti-Racist School Environment
- Equal Inclusion in Extra-Curricular Opportunities
- 7. Personalized Support for Academic and Postsecondary Success
- Basic Needs Support and Wraparound Services

METCO Districts
Provide All Employees With:

- Inclusive and Equitable
 Hiring and Onboarding
 Practices
- Equitable Support for Career Advancement
- 11. Access to Social and Emotional Supports

METCO Districts
Provide All Families With:

- 12.Connection and Agency Within the School and District Community
- 13. Ways to Support Their Child at School Meetings and Events



FY23 & FY24 \$980K Racial Equity Pilot Grant from

Massachusetts





- Grants to implement antiracist practices
 (restorative justice, athletics antiracism, teacher diversity, equity audits, etc)
- METCO district professional development for restorative justice practices, Persuasive Conversations workshops, METCO 2.0 Committed Districts cohort, and REI Committee coordination.
- A Blueprint for METCO and Blueprint
 Alignment Survey to highlight and support effective programming and to serve as a self-assessment of equity practices in schools

Racial Equity Pilot Grant: Year 1

State Funding Advocacy

- Connect to <u>Fair Share/Millionaire's Tax</u> revenue (over \$2billion dedicated to Education and Transportation)
- Allows METCO to:
 - Respond to inflation
 - Staffing
 - Skyrocketing transportation costs
 - Support student services
 - Close achievement gaps
 - Rising special education costs
 - Deepen our REI work





State Budget Advocacy



Living the Legacy of Brown v. Board:

70 Years Later Click to open video 2



Mrs. Ruth Batson

"I believe that integration is as much a part of education as is reading, writing, and arithmetic. **We just can't live in an isolated world.** I can't think of any more natural way for kids to learn that there are other people in the world than through school."















@MetcoIncHQ